



A.D.S. Contracting

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Health and Safety Policy Statement (2010)

A.D.S. Contracting is committed to providing a safe workplace for all of its workers.

We recognize that all workers have the right to work in a safe and healthy environment, consistent with the *Occupational Health and Safety Act*, the *Regulations for Construction Projects* and any other applicable legislation.

As an employer, A.D.S. Contracting is responsible for employee health and safety.

As the owner of A.D.S., I am committed to taking every reasonable effort to eliminate the hazards that cause accidents and injuries.

To support this commitment, my employees, sub-contractors and myself share a joint responsibility to implement and maintain an internal communication and responsibility system aimed at reducing and preventing occupational injury and disease.

Those in supervisory positions must ensure that machinery and equipment are maintained in good, safe working condition and employees follow safe working procedures. Employees must receive adequate training in their specific work tasks. Health and safety consideration in every workplace activity is expected of all individuals of A.D.S. Contracting. As members of the Regional Construction Safety Group, A.D.S. welcomes and encourages employee participation.

Disregard or willful violations of this Policy by employees at any level may be considered cause for disciplinary action in accordance with the company's policies.

A.D.S. Contracting

Angelo Agostino - President

January 15, 2010