



A.D.S. Contracting

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Musculoskeletal Disorder Prevention/Ergonomics

Standard:

As a drywall contractor MSD prevention is vitally important to ADS. We recognize that heavy lifting, working overhead and physically demanding and repetitive tasks are part of this trade. As a result, it is the goal of the owner and safety representative to identify and eliminate MSD hazards on every job site. Because a safe, healthy, productive crew is integral to this operation every effort will be made to educate and train workers to avoid MSD. All employees, in all work related situation on all job sites will be involved. Communication among workers/ and with the owner will be encouraged and any questions or concerns, ongoing or potential, will be immediately reported to the safety representative or owner. The owner will visit job sites at the start of each new project and weekly thereafter to assess MSD hazards and conduct a brief job box talk. The safety representative and owner will share the responsibility of providing ongoing training and education as required and re-evaluating the success of this training.

All workers will be expected to perform their duties in the safest possible way. Communication among workers, the safety representative and the owner will be encouraged and any questions, concerns or issues surrounding MSD ongoing or potential, will be verbally reported to the owner and/or safety representative as soon as possible.

By regularly checking the aforementioned web sites, the safety representative will stay current with this important health and safety element and communicate information to all workers.

Communications:

A copy of this standard, a copy of MSD Prevention Workers distributed by WSIB and a proper lifting information sheet will be sent out as a payroll stuffer and displayed on the shop bulletin board during April 2009. The proper lifting sheet will be laminated and placed in all job boxes by the owner. The safety representative and owner will share the responsibility of providing ongoing training and education as required and re-evaluating the success of this training.

Training

During weekly job box talks the owner will distribute and discuss one CSAO Safety Talks information sheet. All workers will be expected to attend the talks, read the information given and participate in a brief discussion. The owner will answer any questions and provide physical demonstrations where necessary. New employees will receive all documents during orientation.

The owner or safety representative will conduct a verbal quiz of this element at the end of April 2009. The results will be analyzed by the owner and all employees with a weak understanding of this element will be asked to re-read the information and be re-tested.

Evaluation:

The safety representative and owner will evaluate the success of this standard's implementation by looking at any incidents of MSD, test results and all feedback from workers.

Acknowledge Success/ Make Improvements:

During December at the company dinner, employees will be congratulated and thanked for positive results and co-operation. Annually, the safety representative and owner will meet to re-evaluate the MDS standard and its effectiveness. At this time, changes will be made, if necessary, to ensure that the MSD standard is sufficient and complete to meet the needs and responsibilities of this organization.

References

Education and training will be based on information obtained from a variety of sources including MSD Prevention Workers 5193A, MSD Prevention Guideline, MSD Resource Manual, wsib.on.ca, Construction Safety Association of Ontario, Safety Talks Information Sheets 75, 76, 77, 78 and 79 and preventionpractices.com/msd.html. The owner will visit job sites at the start of each new project and weekly thereafter to assess MSD hazards and conduct a brief job box talk.

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Angelo Agostino - President
April, 9, 2009